

TEACHER'S INITIAL CONTRACT

The Board of Education of the Town of Thomaston, Connecticut, hereby agrees to employ Robert Pingpank and Robert Pingpank (to whom the term "teacher" hereinafter refers) hereby agrees to serve, under the direction of the Superintendent of Schools, as a teacher in the public schools of said Town, for the school year beginning September, 19 59 and ending June, 19 60, subject to the conditions stated below.

In accordance with the provisions of the prevailing salary schedule of the Board of Education for said Town, the Board has voted and hereby agrees to pay said teacher, and said teacher hereby agrees to accept, for service during the above-stated period, an annual salary of \$ 4000.00 in 24 periodic installments, payable as follows: 15th and 30th of each month, beginning September 15, 19 59, and subject to required deductions for the State Teachers' Retirement Fund and the United States Withholding Tax, and other agreed-to deductions which the teacher may in writing authorize.

This contract shall be renewed annually by operation of law during the period of said teacher's first three years of continuous employment by said Board, unless the teacher has been notified in writing prior to March first in one school year that the contract will not be renewed for the following year. For each year for which this contract is renewed the annual salary of the teacher shall be in accordance with the provisions of the prevailing salary schedule of the Board of Education for said Town, and as determined through the signing of a teacher's annual salary agreement.

This contract may be terminated by mutual consent at any time. It may be terminated by the Board for cause as provided by statute. The teacher may resign for good reason by submitting at least thirty days' written notice at any time except during the month of August, during which month, unless the contract has been terminated by mutual consent or Board action, the teacher will accept employment with no other Board of Education in Connecticut; provided that in the event no salary agreement for the ensuing year has been signed by August first, limitations on the teacher's resigning shall not be binding until such an agreement has been signed.

The teacher may, upon written request filed with the Board within ten days after the receipt of any notice from the Board of its intention to terminate or not to renew this contract, be entitled to a hearing before the Board to be held within fifteen days of such request and at such hearing the reason or reasons for the termination or the non-renewal of the contract shall be made known. The teacher shall have the right to appear with counsel of his choice at such hearing.

This contract is subject to the Statutes of the State of Connecticut and the rules and regulations of the Board of Education.

SIGNED:

Teacher Robert C. Pingpank

Board of Education of Thomaston, Connecticut

Date May 14, 1959

By Leaney Morse
Superintendent

Date May 12, 1959